

第一化成控股(開曼)股份有限公司 The stakeholder communication status for 2025 is as follows:

Stakeholders	Priority Issues	Communication methods and channels	Communication frequency	Time	Stakeholder Communication Status
Government agencies	Compliance Labour-Management Relations Corporate Governance	Disclose the latest information on the Public Information Observation Station and the company website.	irregularly	Date of significant announcements issued this year: 1/8、3/4、3/7、3/12、3/21、3/25、4/9、4/10、4/28、5/5、5/6、5/21、6/30、7/9、7/30、8/7、9/25、10/29、11/6	Through ongoing communication with regulatory authorities, we have strengthened and improved all operational procedures, adhering to the latest legislative amendments. Concurrently, we have published material disclosures and responded to regulatory enquiries as required via the Information Disclosure Monitoring Station, maintaining open channels of communication.
		Designate liaison officers to liaise with relevant authorities, maintaining communication and interaction.	routine	The designated officer at the exchange district maintains constant contact via Line.	
		Cooperate with the competent authority in supervision and inspection	irregularly	2025.08.12 Internal Control Audit 2025.08.20 Internal Control Audit 2025.12.04 Q3 Financial Report Audit	
		Attend meetings and promotional sessions	irregularly	2025.03.27 Corporate Governance Assessment	

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		with the competent authorities		Promotion Seminar 2025.04.23 Greenhouse Gas Inventory Awareness Session 2025.10.14 2025 IFRS Sustainability Disclosure Standards Promotion Seminar 2025.10.15 Labour Law Awareness Session 2025.12.08 ESG Assessment Criteria Briefing Session 2025.12.22 2025 Seminar on Promoting the Adoption of International Financial Reporting Standards in Our Country	
		Comply with the laws and policies of the	routine	All listed companies shall prepare sustainability reports	

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		competent authority		<p>from 2025 onwards.</p> <p>Incorporate the management of sustainability information into the internal control system.</p> <p>Listed companies where the proportion of directors of either gender falls below one-third must disclose the reasons and measures taken in their annual reports.</p> <p>The first listed company and the first listed company on the Innovation Board shall amend their articles of association in accordance with the 'Checklist for Protection of Shareholders' Interests in the Issuer's Country of Registration' by the end of June 2015.</p>	

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				New system for enhancing grassroots employees' remuneration: Listed companies shall complete amendments to their articles of association at the 2025 shareholders' meeting to implement the legislative intent of safeguarding grassroots employees (excluding primary listed companies).	
		Company website	routine	Real-time updates	
financial institutions	Operational Performance	Annual credit limit review	annually		When applying for additional credit facilities or renewals, the Company provides operational and corporate information to assist financial institutions in understanding its development, operational status and potential risks. It also promptly communicates operational results externally through corporate briefings.
	Shareholders' Equity Risk	Credit limit review	As required		
	Management	Convene a corporate briefing session	At least once a year	9/18	
	Corporate Sustainability Policy Direction Corporate	Disclosure of information on the official website or the Public Information Observation Station	routine	Company Website Information Update Schedule	

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	Credit Rating	Communicate and liaise with financial institutions via telephone and email	immediately		
Shareholders and investors	Operational Performance Transparency of Information Disclosure Risk Management Shareholder Rights Corporate Credit Ratings Corporate Sustainability	Convene a shareholders' meeting	annually	6/26 10:00 15th Floor, Taipei Benya Business Centre	Through the annual general meetings and investor briefings held regularly each year, we assist shareholders and investors in understanding the company's development strategies and operational status. We also facilitate two-way communication by incorporating suggestions raised by shareholders and investors, using these as reference points for the company's future decision-making direction.
		Convene a corporate briefing session	At least once a year	3/21 15:00~16:20 KGI Securities Headquarters Building, 12th Floor	
		Publish the Annual Report	annually	6/6 Upload to the Public Information Observation Station	
		Disclosure of information on the official website or the Public Information Observation Station	routine		
		Establish a contact point to respond to enquiries from investors and analysts	immediately		
		Set up a dedicated	routine	2024.01.24 Establish a	

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		reporting section on the official website		whistleblower system	
customer	Integrity in Business Operations Products and Services Customer Service Efficiency	Establish the contents of the written contract	routine		Provide comprehensive process development services tailored to client requirements to meet their needs.
		Corporate Website Email Service Mailbox	routine		
		Proximity-based customer service efficiency	routine		
staff	Company Policy Remuneration System Benefits System	Company email	routine	1/23 Occupational Health and Safety Awareness Campaign 2/21、10/9 Notice Regarding Applications for Children's Scholarships and Grants 6/12 Annual Health Examination Notice 10/16 Cybersecurity Awareness	In addition to holding internal meetings at irregular intervals, we routinely utilise our internal email platform and employee satisfaction surveys to understand staff requirements. We place significant importance on and actively listen to suggestions raised by employees and difficulties encountered in their roles. We regard our staff as vital assets to the company, thereby fostering a sense

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				Campaign 12/10 Promotion of Integrity in Business Operations	of cohesion and unity.
		Convene an internal meeting	irregularly		
		Employee Satisfaction Survey	annually	12/16	