



Composition, responsibilities and 2024 operations of the Sustainable Development Committee

1、Composition of the Sustainable Development Committee

On May 8, 2024, the board of directors of the company resolved to establish a sustainable development committee, which is the highest guiding organization for the company's sustainable governance operations. All members are directors, including two directors and three independent directors. The Taiwan Liaison Office serves as a development center, gradually and effectively promoting the setting and implementation of the Group's overall sustainable development goals and integrating ESG concepts into business strategies. Submit reports to the board of directors regularly (at least once a year) to report on the ESG implementation plan and promotion results.

The committee consists of four functional groups, namely the "Corporate Governance Group", the "Sustainable Environment Group", the "Social Welfare Group" and the "Sustainable Information Disclosure Group". The heads of the relevant functional units are responsible for promoting various Projects or measures to respond to major issues in various aspects, effectively integrate resources and implement them in daily operations.

Members of the First Sustainable Development Committee

| Date of Appointment | Members of the Sustainable Development Committee | | Professional Competence |
|---------------------|--|---------------------|--|
| 08 May 2024 | Director | Mr. Shiang-Chi Hu | Business Management, Industry Knowledge, International Market Perspective, Decision-Making Ability, Corporate Governance |
| 08 May 2024 | Director | Mr. Chun-Jen Tong | ESG expertise, business management, industry knowledge, international market perspective, decision-making ability, corporate governance |
| 08 May 2024 | Independent Director | Mr. Lin Tien-Sung | Business Management, Industry Knowledge, International Market Perspective, Decision-Making Ability, Corporate Governance |
| 08 May 2024 | Independent Director | Mr. Chen Wei-Yu | Accounting and Finance Professionals, Business Management, International Market Perspective, Decision-Making Ability, Corporate Governance |
| 08 May 2024 | Independent Director | Mr. Chen, Che-Sheng | Business Management, Industry Knowledge, International Market Perspective, Decision-Making Ability, Corporate Governance |

(Note): Committee member Dong Junren holds a corporate sustainability management certificate from the

Taiwan Sustainable Energy Research Foundation.

2、Sustainability Committee Responsibilities

On May 8, 2024, our company established the "Sustainability Committee Organization Charter". Article 6 of the Charter states that the responsibilities of our company's Sustainability Committee are:

- (1) Formulate, promote and strengthen the company's sustainable development policies, annual plans and strategies.
- (2) Review, track and revise the implementation status and effectiveness of sustainable development.
- (3) Supervise the disclosure of sustainable information and review the sustainable report.
- (4) Supervise the implementation of the Company's sustainable development code of conduct or other sustainable development related work approved by the Board of Directors.

3、Implementation of the Sustainable Development Committee in 2024

On December 25, 2024, the convener of the Sustainability Committee will report the ESG implementation and annual work plan to the Board of Directors, and the Board of Directors will then evaluate the plan, review the progress, and make adjustment recommendations.

4、Operation of the Sustainable Development Committee

The Sustainable Development Committee held two meetings in the most recent (2023) year, with attendance as follows:

| Job title | Name | Actual attendance | Number of delegated attendances | Actual attendance rate (%) | Remark |
|------------------------|-----------------|-------------------|---------------------------------|----------------------------|--------|
| director (convener) | Hu, Shiang-Chi | 2 | 0 | 100 | N |
| director | Tong, Chun-Jen | 2 | 0 | 100 | N |
| Independent Director | Chen Wei-Yu | 2 | 0 | 100 | N |
| Independent Director | Lin Tian-Shiou | 2 | 0 | 100 | N |
| Independent Director | Chen, Che-Sheng | 2 | 0 | 100 | N |