



第一化成控股（開曼）股份有限公司  
IKKA HOLDINGS(CAYMAN) LIMITED

# 2023 Status and evaluation results of the internal performance evaluation of board of directors and the functional committee



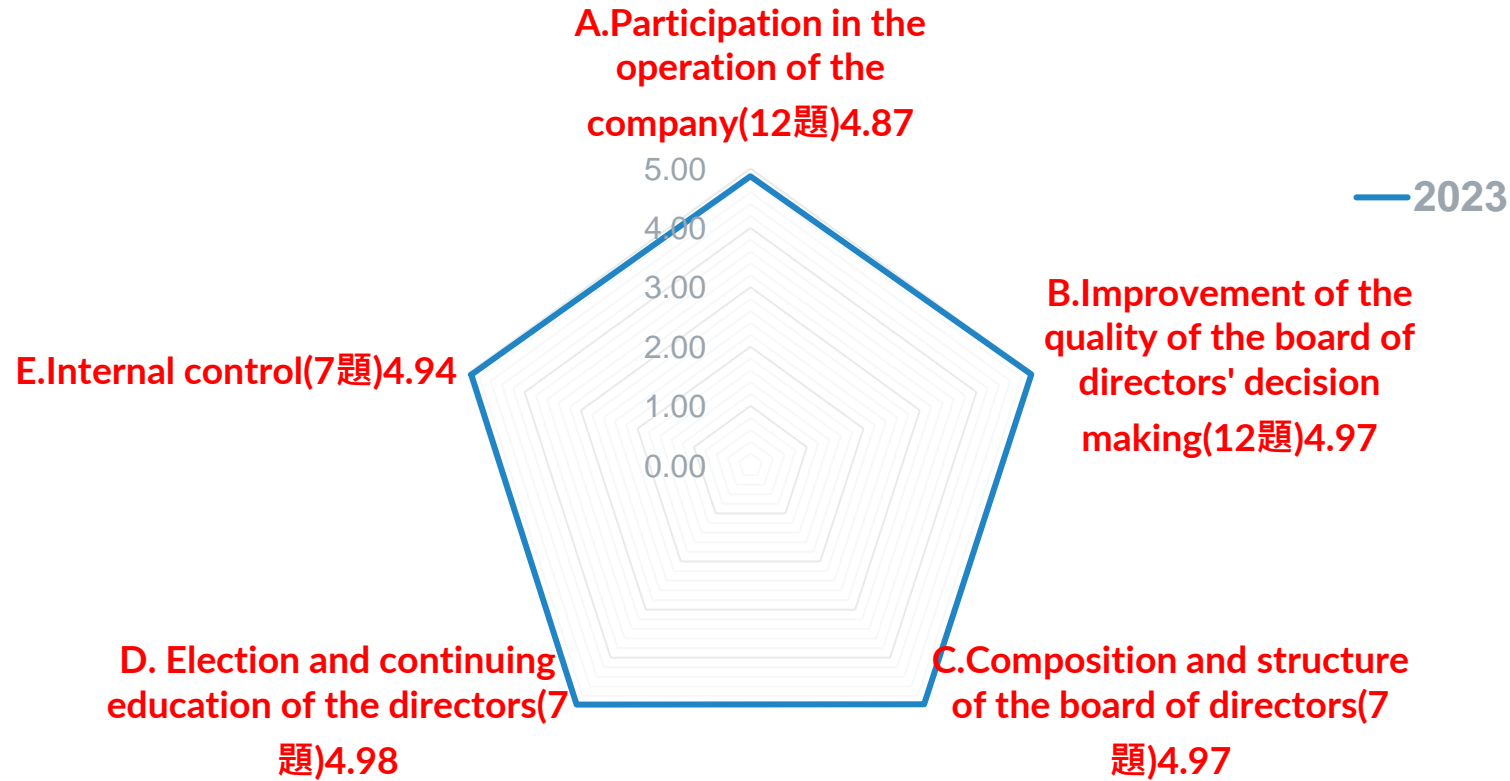
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**Status and evaluation results of the internal performance evaluation of board of directors:**

Evaluation period	Scope	Method	Evaluation Content	Date of reporting to the Board	Evaluation Result
January 01, 2023 to December 31, 2023	The Board of Directors	The Board of Directors Member Self-Evaluation	A. Participation in the operation of the company B. Improvement of the quality of the board of directors' decision making C. Composition and structure of the board of directors D. Election and continuing education of the directors E. Internal control F. Others	January 16, 2024	The Board of Directors is very mature in its overall operation. Each director has completed more than 6 hours of continuing education to enrich their knowledge. In addition to having a good grasp of the operation of the management team, Directors are competent in fulfilling their supervisory duties in terms of compliance with relevant laws and regulations, risk control and auditing.
January 01, 2023 to December 31, 2023	Individual directors	The Board of Directors Member Self-Evaluation	A. Mastery of company goals and tasks B. Awareness of Directors' Responsibilities C. Participation in the operation of the company D. Internal relationship management and communication E. Election and continuing education of the directors F. Internal control G. Others	January 16, 2024	The Board of Directors is operating normally and well.



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**Full score of 5**  
**Rating: score 1~5**

Self-evaluation questionnaire for performance evaluation of the board of directors for FY2023: 3 copies due, 9 copies received. copies due, 9 copies received.



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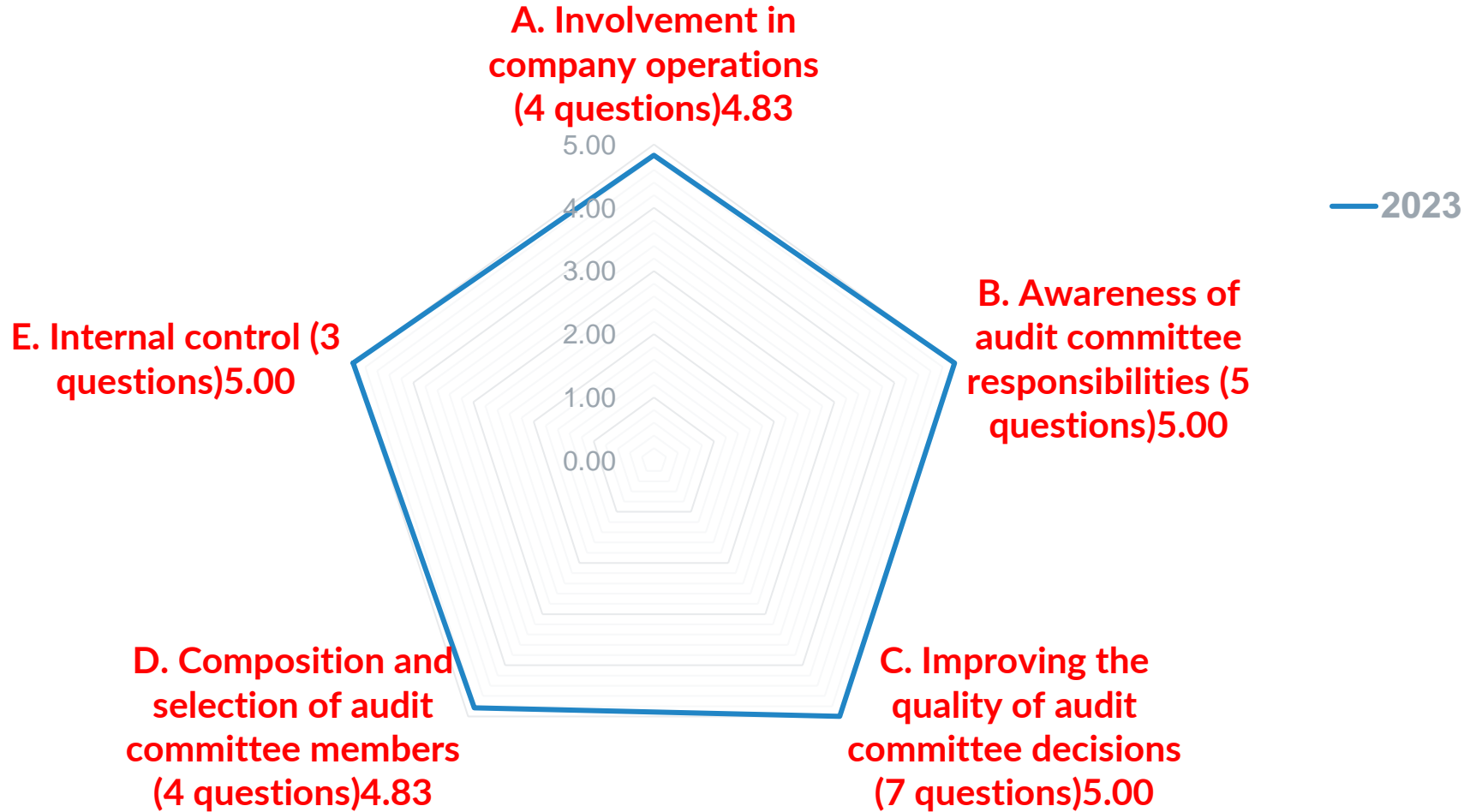
2023 Board of Directors Performance Evaluation Self-Assessment Questionnaire:

1. Evaluators: Chairman Hu, Shiang-Chi, Director Tong, Chun-Jen, Director Tong, Chun-Yi, Director Obara Masami, Director Takahashi Yuya, Director Sugiyama Shimpei, Independent Director Chen, Wei-Yue, Independent Director Lin, Tian-Song, and Independent Director Chen, Che-Sheng.
2. Self-evaluation result statistics: 45 questions in total. 98% of the Board of Directors members for the year 2023 were present to fully understand and participate in the operation of the Board of Directors for the year 2023.
3. Recommendations and comments on the Board of Directors: The Board of Directors is very mature in its overall operation. Each director has completed more than 6 hours of continuing education to enrich their knowledge. In addition to having a good grasp of the operation of the management team, Directors are competent in fulfilling their supervisory duties in terms of compliance with relevant laws and regulations, risk control and auditing.



**Implementation status of internal performance evaluation of the functional committee:**

Evaluation period	Scope	Method	Evaluation Content	Date of reporting to the Board	Evaluation Result
January 01, 2023 to December 31, 2023	Audit Committee	Audit Committee Member Self-Evaluation	A. Involvement in company operations B. Awareness of committee responsibilities C. Improving the quality of committee decisions D. Composition and selection of committee members E. Internal control F. Others	January 16, 2024	The Audit Committee is operating normally and well.
January 01, 2023 to December 31, 2023	Remuneration Committee	Remuneration Committee Member Self-Evaluation	A. Involvement in company operations B. Awareness of committee responsibilities C. Improving the quality of committee decisions D. Composition and selection of committee members E. Others	January 16, 2024	The Remuneration Committee is operating normally and well.



**Full score of 5**  
**Rating: score 1~5**

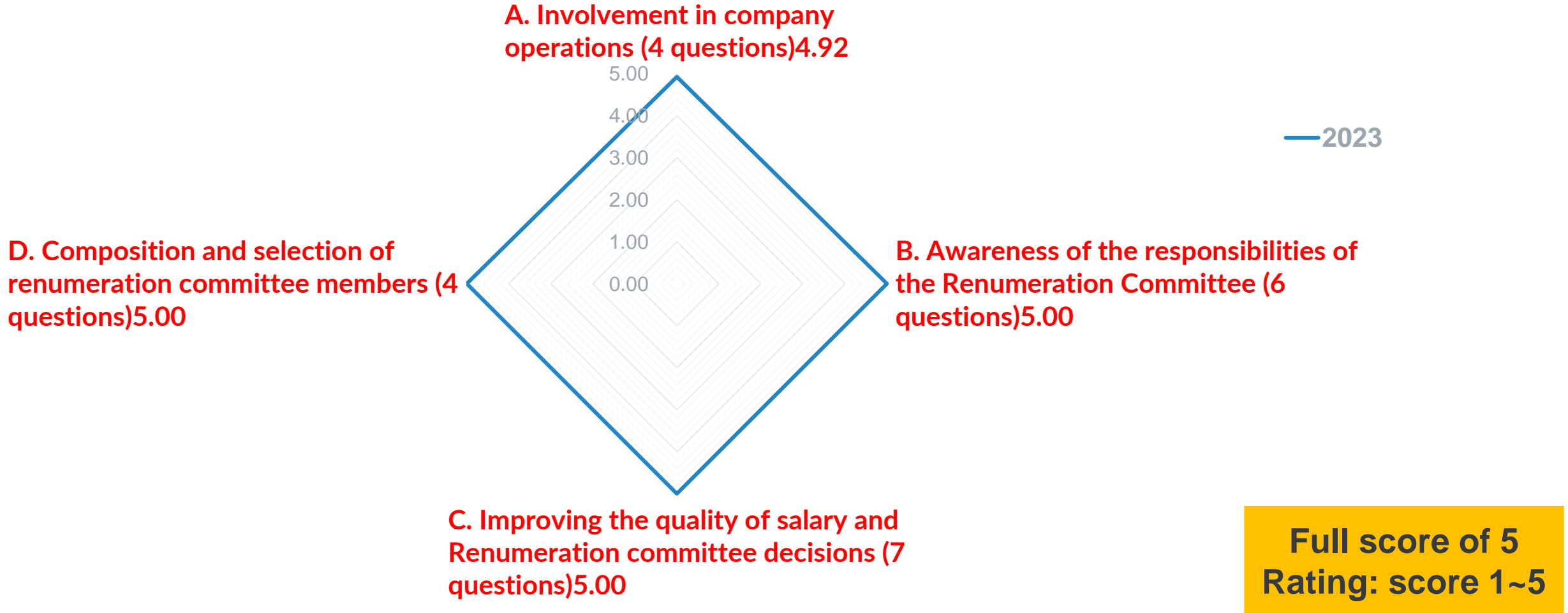
Self-evaluation questionnaire for performance evaluation of the Audit Committee for FY2023: 3 copies due, 3 copies received.



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2023 Audit Committee Performance Evaluation Self-Assessment Questionnaire:

1. Evaluators: Convener of the Audit Committee, Chen, Wei-Yue, Independent Director, Lin, Tian-Song, Independent Director, Chen, Che-Sheng, Independent Director.
2. Statistics of self-evaluation results: 23 questions in total. 94% of the 2023 Audit Committee members were present to fully understand and participate in the operation of the 2023 Audit Committee.
3. Additional information of the Audit Committee: The Audit Committee has been established for 3 years. Its overall operation is on track. Committee members are able to perform their supervisory duties with respect to compliance with relevant laws and regulations, risk control and auditing matters.
4. Recommendations and comments to the Audit Committee: The Audit Committee is operating normally and well.



Self-evaluation questionnaire for performance evaluation of the Remuneration Committee for FY2023: 3 copies due, 3 copies received.





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2023 Compensation Committee Performance Evaluation Self-Assessment Questionnaire:

1. Evaluators: Convener of the Remuneration Committee, Lin, Tian-Song, Independent Director, Chen, Wei-Yue, Independent Director, Chen, Che-Sheng, Independent Director.
2. Statistics of self-evaluation results: 21 questions in total. 100% of Remuneration Committee members for 2023 attended and participated in the operation of the Remuneration Committee for 2023.
3. Additional information of the Compensation Committee: The overall operation is very mature. Committee members are able to perform their supervisory duties with respect to compliance with relevant laws and regulations, risk control and auditing matters.
4. Recommendations and comments on the Compensation Committee: The Compensation Committee is operating normally and well.





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Thank you!